

Children and Young People Child Protection Child Protection Committee Charter Framework

Principle (Trauma- informed)	What young people said	Agency actions	Agency indicators - How will we know?
Safety	Respect our personal boundaries and give us privacy/ personal space. Communicate	Training and development work: Ensure delivery of Trauma Training to all staff and make links (using the 5 trauma principles) to other relational based approaches (nurture, restorative, de-escalation, self-regulation training, OOr fierce girls). Material/training resources available on Dundee Trauma Homepage.	Evaluation: Record of staff trained in relational approaches. Make these trainings 'core' DM's survey tool that developed for DEPS Connected Tayside evaluation.
	with us (see Trust). Understand our past experiences and our triggers – ask us what these are. Be aware of and sensitive	Staff trained using Health and Wellbeing resources (connected tayside/ toolkit/ / self-harm and suicide prevention etc.) Connected Tayside Strategy and Support Materials. Health and Wellbeing curricular support. Communication: Raise awareness in the service around the charter and importance to practice – use Fave Five card game with staff and young people Review communication throughout your processes to be trauma informed – using the trauma lens tool.	GIRFEC Evaluation tools GIRFEC Practice Profile.pdf (dundeeprotectschildren. co.uk) HGIOS – How good is the quality of the care and education we offer? How good are we at ensuring the best possible outcomes for our learners? Care Inspectorate Evaluation frameworks.
	to the stigma we experience (particularly in school).	Policies and procedures: Trauma principles align to GIRFEC practice model so embedding GIRFEC practices is a key action. Review all policies and procedures using the using the trauma lens tool. Staff are confident when engaging with other services around using a trauma informed approach eg. challenging the framing of 'behavioural issues' with impact of trauma. Development of Young Ambassadors or similar models where information can be gathered on CYP experiences/views/wants & needs.	YP evaluation survey, Glasgow motivation and wellbeing tool and MOMO. Amend audit tool of child's plan to add in a couple of these. Especially trigger awareness should be part of assessment and could be part of action plan. Case records/case studies. Reports and case studies.

Principle (Trauma- informed)	What young people said	->	Agency actions	Agency indicators - How will we know?
Choice	Give us a choice in the gender of our workers (traumasensitive). Give us a choice of online communication or face to face and be aware our preference may change. Ask us how much information and communication we want.		Ensure these options are embedded in procedures (where possible) - Review all policies and procedures using the using the trauma lens tool. Should apply to PT Guidance and CPO; where there are buddies, CHOICE is already a key principle. Choice of communication discussed at the beginning of contact/support. Offer choice of venue for support and be flexible in CYP choices eg. School, office, community. Workers inform CYP that they can disclose as little or as much as they want to and ensure a safe and secure environment to do so – embedded in procedures.	Case records/YP evaluation.

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Trust	every stage what is happening. Help us feel like you care and its not 'just a job'.	Ensure prep and debrief steps are followed for each meeting (TATC/CPCC/LAC Review) – see ANEW principles. Follow buddy principles to share all and only what young person wants to share Follow GIRFEC Profile sections A and B to form genuine trusting relationships. Same as under SAFE: Ensure that potential triggers are	ANEW sites use observation and self- evaluation sheets – these could be tweaked. GIRFEC Profile is meant to be used by all schools for self-evaluation. Connected Tayside evaluation.
	Only share information that needs to be shared Respect	recorded and shared, also develop and record and share coping mechanisms with relevant staff. Ensure delivery of Trauma Training to all staff. Material/training resources available on Dundee Trauma	Record of staff trained in relational and trauma approaches.
	boundaries and privacy. Understand our triggers and work	Raise awareness in the service around the charter and importance to practice – use Fave Five card game with staff and young people.	Feedback and case studies from schools and other settings about the use of the Fave Five.
	with us to cope with thes.	Review policies and processes to be trauma informed – using the trauma lens tool.	Evidence of policy review.
		Ensure explanations of support are given to YP, what this will look like, number of sessions, explanations of any meetings upcoming etc. – info leaflets etc for YP.	Case records/info for YP/YP evaluations.
		Have discussion around language we use and what young people prefer eg. 'case' 'support plan' etc. are there terms that fit better for YP?	As above.
		Confidentiality policies etc always shared at beginning of support and should be referred to throughout as a reminder in age & stage appropriate way.	

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Collaboration	Too many surveys – an advocate is better for helping us give our views.	Agree on advocate/buddy. Implementation of MOMO and other apps or social media communication. ANEW principles of collaborative action planning could be expanded.	Minute of case conference: % of children and YP who had their own buddy Reporting from MOMO.
	Forms we have to fill in are too general – need to be age/ stage sensitive	Ensure delivery of Trauma Training to all staff. Material/training resources available on Dundee Trauma Homepage.	Record of staff trained in relational and trauma approaches.
	and account for individual circumstances.	Raise awareness in the service around the charter and importance to practice – use Fave Five card game with staff and young people.	Feedback and case studies from schools and other settings about the use of the Fave Five.
	Include us in planning and take our views	Review policies and processes to be trauma informed – using the trauma lens tool.	Evidence of policy review.
	into account.	Development of young ambassadors or similar model for collecting CYP views.	Case records/info for YP/YP evaluations.
		Allow CYP to create their own goals and planning around their support or assist with this.	As above.

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Empowerment	A good relationship with an advocate is important to empower us to give our views. Help other people to understand our experiences and what it means to be in these processes – even staff don't always understand the system.		Ensure delivery of Trauma Training to all staff. Material/training resources available on Dundee Trauma Homepage. Raise awareness in the service around the charter and importance to practice – use Fave Five card game with staff and young people. Review policies and processes to be trauma informed – using the trauma lens tool.	Record of staff trained in relational and trauma approaches. Feedback and case studies from schools and other settings about the use of the Fave Five. Evidence of policy review.



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Safety	Respect our personal boundaries and give us privacy/ personal space. Communicate with us (see Trust). Understand our past experiences and our triggers – ask us what these are.			
	Be aware of and sensitive to the stigma we experience (particularly in school).			

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	Give us a choice of online communication or face to face and be aware our preference may change.			
	Ask us how much information and communication we want.			

Principle (Trauma- informed)	What young people said	*	Agency actions	Agency indicators - How will we know?
Trust	EXPLAIN to us at every stage what is happening. Help us feel like you care and its not 'just a job'. Only share information that needs to be shared Respect boundaries and privacy. Understand our triggers and work with us to cope with thes.			

Principle (Trauma- informed)	What young people said	Agency actions	Agency indicators - How will we know?
Collaboration	Too many surveys – an advocate is better for helping us give our views. Forms we have to fill in are too general – need to be age/ stage sensitive and account for individual circumstances. Include us in planning and take our views into account.		

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